



360 - Degree Feedback Assessment – Basic Version

Nan McKay

Participant Details

Name: _____

Position: _____

Department: _____

Date: _____

Rater Details

Name: _____

Relationship to Participant: _____

Instructions:

Please rate the following competencies on a scale from 1-5, where 1 is Needs Improvement; and 5 is Excellent;. Provide examples or additional comments as necessary.

Competency Ratings

Communication Skills

- 1
- 2
- 3

4

5

Provide examples or additional comments.

Leadership Skills

1

2

3

4

5

Provide examples or additional comments.

Teamwork and Collaboration

1

2

3

4

5

Provide examples or additional comments.

Problem-Solving & Decision-Making

1

2

3

4

5

Provide examples or additional comments.

Innovation & Creativity

1

2

3

4

5

Provide examples or additional comments.

Dependability

- 1
- 2
- 3
- 4
- 5

Provide examples or additional comments.

Professionalism & Integrity

- 1
- 2
- 3
- 4
- 5

Provide examples or additional comments.

Interpersonal Skills

- 1
- 2
- 3
- 4
- 5

Provide examples or additional comments.

Overall Comments

Please provide any additional feedback on the participant's overall performance and potential for leadership:

Thank you for your time and input!

Please note that this is a very simplified example. An actual 360-degree feedback form would likely contain more competencies, more granular rating scales, and may even have sections for qualitative feedback on specific aspects of the person's performance. It is also important to ensure that the feedback process is handled with discretion and sensitivity, given the personal nature of the information being provided.