



Diversity, Equity, and Inclusion Analysis Form

Nan McKay

Employee's

Name: _____

Evaluator's

Name: _____

Date: _____

I. Diversity:

1. Understanding and Respect for Differences:

- Does the employee demonstrate an understanding and respect for different cultures, backgrounds, and perspectives? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

2. Collaboration and Inclusion:

- Does the employee contribute to an inclusive environment, working effectively with individuals of diverse backgrounds? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

II. Equity:

1. Fairness in Interactions:

- Does the employee treat all colleagues fairly, regardless of their backgrounds or roles within the organization? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

2. Equal Opportunities:

- Does the employee support and advocate for equal opportunities for all team members in areas such as project assignments, promotions, and professional development? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

III. Inclusion:

1. Encouragement of Diverse Perspectives:

- Does the employee encourage and value diverse perspectives in team discussions and decision-making processes? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

2. Promotion of Inclusive Culture:

- Does the employee actively contribute to creating a work environment where all team members feel included and valued? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

Additional Comments:

Evaluator's Signature:

Date:

Employee's Signature:

Date:

This form is designed to promote the principles of diversity, equity, and inclusion within our organization. Regular completion of this form helps create a workplace that respects and values the unique contributions and perspectives of all employees.

