



Employee Needs and Preferences Survey

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Employee Needs and Preferences Survey

Employee Name:

Department:

Job Title:

1. What are your top three priorities in your current role?
2. How satisfied are you with your current work-life balance?
3. What are your thoughts on the following flexible work arrangements?
 - Flextime
 - Telecommuting

- Compressed workweek
- Job sharing
- Sabbaticals

4. What other types of flexible work arrangements would you be interested in?

5. How satisfied are you with your current compensation and benefits?

6. What are your thoughts on the following benefits?

- Health insurance
- Dental insurance
- Vision insurance
- Life insurance
- Disability insurance

- Retirement savings plan
- Paid time off
- Paid parental leave
- Paid sick leave
- Tuition reimbursement

7. What other types of benefits would you be interested in?

8. How satisfied are you with your current manager?

9. What are your thoughts on the following aspects of your work environment?

- Physical space
- Technology
- Culture

- Communication
- Training

10. What other aspects of your work environment would you like to see improved?

11. What other comments or suggestions do you have?

Thank you for your time and participation in this survey. Your feedback is important to us and will be used to improve the workplace for all employees.