



Growth Mindset Evaluation Form for Current Managers

Nan McKay

Evaluator's

Name: _____

Manager's

Name: _____

Date of

Assessment: _____

Instructions: Please rate the manager on the following statements, using the scale provided. Remember, we're not assessing performance, but rather the manager's mindset towards learning and development.

Rating Scale: 1 - Strongly Disagree 2 - Disagree 3 - Neither Agree nor Disagree 4 - Agree 5 - Strongly Agree

1. The manager embraces challenges and sees them as opportunities for growth. Rating: ____

2. The manager is not deterred by setbacks and uses them as learning experiences. Rating: ____

3. The manager believes that effort is a path to mastery and is willing to put in the work required. Rating: ____

4. The manager actively seeks out feedback and uses it constructively to improve. Rating: ____

5. The manager is inspired by the success of others and learns from their experiences. Rating: ____

6. The manager believes that abilities and intelligence can be developed. Rating: ____

7. The manager is comfortable with being out of their comfort zone and is willing to take risks for the sake of learning. Rating: ____

8. The manager values the process of learning as much as, if not more than, the end result. Rating: ____

9. The manager displays perseverance in the face of difficulties. Rating: ____

10. The manager consistently shows a desire for continuous learning and self-improvement. Rating: ____

Additional Comments:

Evaluator's Signature:

Date:

Please remember that this form is just one tool in assessing a manager's growth mindset. It should be used in conjunction with other assessments and observations for a holistic evaluation.