



Leader Excellence Program Evaluation Form

Nan McKay

Instructions: Please evaluate the success of the Leader Excellence Program based on the provided assessment categories. Consider the effectiveness and impact of the program on organizational assessment, current supervisors, gap analysis, potential leader candidates, and leader development plans. Rate each category and provide specific examples and comments wherever necessary to support your ratings. This evaluation aims to assess the overall success of the program and identify areas for improvement.

Scale: 1 - Not Successful

2 - Partially Successful

3 - Moderately Successful

4 - Successful

5 - Highly Successful

I. Organizational Assessment:

1. Effectiveness of assessing organizational leadership needs:

Rating: [] Comments:

2. Accuracy of identifying areas of improvement in leadership:

Rating: [] Comments:

3. Alignment of assessment findings with organizational goals:
Rating: [] Comments:

II. Current Supervisors:

1. Engagement and participation of current supervisors in the program: Rating: [] Comments:
2. Effectiveness of providing support and resources to supervisors:
Rating: [] Comments:
3. Observations of improvement in supervisors' leadership skills:
Rating: [] Comments:

III. Gap Analysis:

1. Thoroughness and accuracy of conducting the gap analysis:
Rating: [] Comments:
2. Identification of key competency gaps and development areas:
Rating: [] Comments:
3. Relevance of the gap analysis findings in designing the program:
Rating: [] Comments:

IV. Potential Leader Candidates:

1. Selection process for potential leader candidates:
Rating: [] Comments:

2. Suitability of identified candidates for leadership roles:

Rating: [] Comments:

3. Potential for candidates' growth and development within the program: Rating: [] Comments:

V. Leader Development Plan:

1. Effectiveness of the individualized leader development plans:

Rating: [] Comments:

2. Alignment of development plans with identified gaps and goals:

Rating: [] Comments:

3. Support and resources provided for leaders' development:

Rating: [] Comments:

Overall Success Rating: []

Comments:

Strengths:

Areas for Improvement:

Actionable Recommendations:

Thank you for completing this evaluation. Your feedback will contribute to assessing the success of the Leader Excellence Program and guiding future improvements to enhance leadership development within the organization.