



Leadership Behaviors Worksheet

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Instructions:

Each statement should be rated on a scale of 1 to 5, with 1 being "strongly disagree" and 5 being "strongly agree".

Task-Oriented Behaviors:

I clearly communicate the tasks and expectations to my team.

- 1
- 2
- 3
- 4
- 5

I organize and define work tasks effectively.

- 1
- 2
- 3
- 4
- 5

I keep a focus on achieving goals and meeting deadlines.

- 1
- 2
- 3
- 4
- 5

I monitor the progress of tasks and projects closely.

- 1
- 2
- 3
- 4
- 5

I make sure all team members have the resources they need to complete their tasks.

- 1
- 2
- 3
- 4
- 5

People-Oriented Behaviors:

I encourage teamwork and collaboration in my team.

- 1
- 2
- 3
- 4
- 5

I actively support the professional development of my team members.

- 1
- 2
- 3
- 4
- 5

I listen to and value the opinions and ideas of my team members.

- 1
- 2
- 3
- 4
- 5

I regularly give constructive feedback to my team.

- 1

- 2
- 3
- 4
- 5

I acknowledge and appreciate the efforts and achievements of my team members.

- 1
- 2
- 3
- 4
- 5

Participative Leadership Behaviors:

I involve my team in decision-making processes.

- 1
- 2
- 3
- 4
- 5

I encourage team members to take ownership of their work.

- 1
- 2
- 3

4

5

I am open to feedback and suggestions from my team.

1

2

3

4

5

I create an environment where everyone feels comfortable sharing their thoughts and ideas.

1

2

3

4

5

I am open and transparent about the decisions and changes in the organization.

1

2

3

4

5

Laissez-faire Leadership Behaviors:

I give my team the freedom to approach their tasks in the way they see fit.

1

2

3

4

5

I trust my team to make decisions without my direct input.

1

2

3

4

5

I only intervene when problems arise that require my attention.

1

2

3

4

5

I encourage team members to solve their own problems.

- 1
- 2
- 3
- 4
- 5

I believe in allowing my team to learn from their own mistakes.

- 1
- 2
- 3
- 4
- 5

Add the total score from each category. A higher score indicates a stronger presence of the respective leadership behavior. It's crucial to understand that effective leaders often display a mix of different behaviors depending on the situation and the needs of their team. The purpose of this worksheet is to highlight the tendencies and areas for improvement.