



Leadership Development Plan Implementation Analysis Form

Nan McKay

Employee's Name: _____

Evaluator's Name: _____

Date: _____

I. Training Programs:

1. Attendance:

- Has the employee attended all required training programs? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

2. Participation:

- Has the employee actively participated in the training programs? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

3. Application:

- Has the employee applied the knowledge and skills gained from the training programs in their job role? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

II. Mentorship and Coaching:

1. Engagement:

- Has the employee been actively engaged in mentorship and coaching sessions? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

2. Progress:

- Has the employee shown progress as a result of mentorship and coaching? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

III. Job Rotation:

1. Adaptability:

- Has the employee adapted effectively to new roles and responsibilities during job rotation? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

2. Performance:

- Has the employee performed well in various roles during job rotation? (Please rate from 1-5, 1 being the lowest and 5 being the highest) Rating: ____

Additional Comments:

Evaluator's Signature: _____

Date: _____

Employee's Signature: _____

Date: _____

This form is designed to assess the effectiveness of the leadership development plan's implementation, focusing on training programs, mentorship, coaching, and job rotation initiatives. Regular completion of this form helps track the progress of potential leaders and make necessary adjustments in their development plans.