



Leadership Self - Assessment

Nan McKay

1. I clearly communicate my expectations and goals to my team.

- Strongly Disagree (1)
- Strongly Agree (5)

2. I regularly give constructive feedback to each team member to aid their development.

- Strongly Disagree (1)
- Strongly Agree (5)

3. I actively encourage innovation and new ideas within the team.

- Strongly Disagree (1)
- Strongly Agree (5)

4. I handle conflicts within my team effectively and fairly.

- Strongly Disagree (1)
- Strongly Agree (5)

5. I motivate my team and acknowledge their achievements.

- Strongly Disagree (1)

Strongly Agree (5)

6. I listen to my team's concerns and suggestions actively.

Strongly Disagree (1)

Strongly Agree (5)

7. I display emotional intelligence in my interactions with my team.

Strongly Disagree (1)

Strongly Agree (5)

8. I make decisions decisively but also consider the input of my team.

Strongly Disagree (1)

Strongly Agree (5)

9. I promote a positive and inclusive workplace culture.

Strongly Disagree (1)

Strongly Agree (5)

10. I demonstrate resilience and adaptability in the face of change.

Strongly Disagree (1)

Strongly Agree (5)

Scoring:

40-50: Excellent Leadership Skills-You are doing a great job, continue honing your skills.

30-39: Good Leadership Skills-You are on the right path but there are areas you can improve.

20-29: Fair Leadership Skills - Consider focusing on the areas where you scored lower for improvement.

Below 20: Needs Improvement - Look for resources or training to improve your leadership skills.

Remember, this assessment should serve as a starting point for reflection and growth. It is not exhaustive and does not replace professional development programs or feed back from your team and superiors.