



Leadership Strengths Assessment Form

Nan McKay

Name of Individual Being Assessed: _____

Evaluator's Name: _____

Instructions: Please rate the individual's leadership strengths based on the scale provided. Consider their demonstrated behaviors, skills, and qualities in relation to each strength. Provide specific examples and comments wherever necessary to support your ratings. This assessment aims to evaluate the individual's proficiency in key leadership strengths.

Scale: 1 - Needs Significant Development

2 - Room for Improvement

3 - Competent

4 - Strong

5 - Exceptional

I. Communication Skills:

Communicates effectively and clearly:

Rating: []

Comments:

Listens actively and attentively:

Rating: []

Comments:

Inspires and motivates others through communication:

Rating: []

Comments:

II. Decision-Making Abilities:

Makes timely and informed decisions:

Rating: []

Comments:

Demonstrates sound judgment and critical thinking:

Rating: []

Comments:

Considers multiple perspectives in decision-making:

Rating: []

Comments:

III. Emotional Intelligence:

Displays self-awareness and manages emotions effectively:

Rating: []

Comments:

Shows empathy and understanding towards others:

Rating: []

Comments:

Handles conflicts and difficult situations with tact and empathy:

Rating: []

Comments:

IV. Adaptability and Flexibility:

Adapts to change and embraces new ideas:

Rating: []

Comments:

Adjusts strategies as needed in response to challenges:

Rating: []

Comments:

Encourages agility and openness to new approaches:

Rating: []

Comments:

V. Coaching and Development:

Provides guidance and support for individual growth:

Rating: []

Comments:

Offers constructive feedback for improvement:

Rating: []

Comments:

Creates opportunities for skill-building and advancement:

Rating: []

Comments:

Overall Rating: []

Comments:

Strengths:

Areas for Development:

Actionable Recommendations for Growth:

Thank you for completing this assessment. Your feedback will contribute to the individual's leadership development and help them maximize their potential in driving success within the organization.