



# Manager's Performance Appraisal Form

Nan McKay

Manager's Name: \_\_\_\_\_

Appraisal Date: \_\_\_\_\_

## 1. Employee Turnover Rate

- Turnover rate this year compared to last year: \_\_\_\_\_
- Please provide any additional context for the change in turnover rate:

## 2. Employee Satisfaction Score

- Employee satisfaction score: \_\_\_\_\_
- Any notable feedback from employee satisfaction surveys:

## 3. Individual Goal Achievement Rate

- Percentage of team members who achieved their individual goals: \_\_\_\_\_
- Comments on individuals' performance:

## 4. Team Goal Achievement Rate

- Was the team able to achieve set goals? (Yes/No)
- If no, please provide reasons:

## **5. Project Completion Rate**

- Percentage of projects completed on time: \_\_\_\_\_
- If any projects were delayed, please provide reasons:

## **6. Quality of Work**

- Please provide feedback on the quality of work produced by the team:

## **7. 360-Degree Feedback Score**

- 360-degree feedback score: \_\_\_\_\_
- Key takeaways from 360-degree feedback:

## **8. Decision-Making Efficiency**

- Please provide examples of efficient decision-making and its impact:

## **9. Internal Promotion Rate**

- Number of team members promoted internally this year: \_\_\_\_\_
- Please provide comments on the team's development:

## **10. Conflict Resolution Efficiency**

- Please provide examples of conflicts that were effectively managed:

Evaluator's Comments:

Evaluator's Name: \_\_\_\_\_

Evaluator's Position: \_\_\_\_\_

Please note that this form is just a guide and should be customized according to your organization's specific needs, goals, and appraisal methods.